



DTL-HSE-PRO-0013

Subcontractor Management Procedure

DTL Health & Safety Management System

Doc No: DTL-HSE-PRO-0013 **Version:** 1.0 — Apr 2026 **Review:** Apr 2027 **Owner:** Annelize Van Tonder
Linked Procedure: DTL-HSE-CHK-0006

Purpose: Describes how DTL selects, engages and manages subcontractors so that their work is performed safely and to DTL's standards.

1 · Purpose & Scope

Describes how DTL selects, engages and manages subcontractors so that their work is performed safely and to DTL's standards.

2 · Managing Subcontractors

1. pre-qualify the subcontractor's WHS capability and insurances;
2. confirm licences, tickets and SWMS for high-risk work;
3. induct subcontractors to the site and DTL requirements;
4. monitor performance through inspection and consultation;
5. review performance and address non-conformances.

3 · Responsibilities

- **Management** — provide resources, set expectations and review effectiveness.
- **Supervisors** — apply this procedure on site and verify controls.
- **Workers & contractors** — follow this procedure and report issues.

4 · References

- DTL-HSE-CHK-0006 Contractor Pre-Qualification

Approval

Approved for issue

Tyson Knight — Director
27 May 2026

1.0 · Apr 2026 · Initial issue under 2iB numbering · A. Van Tonder